## **Montclair State University**



# Montclair State University Digital Commons

**Course Descriptions** 

**Sprague Library Archives** 

2009

## Management (MGMT)

Montclair State University

Follow this and additional works at: https://digitalcommons.montclair.edu/course-descriptions

#### **MSU Digital Commons Citation**

Montclair State University, "Management (MGMT)" (2009). *Course Descriptions*. 140. https://digitalcommons.montclair.edu/course-descriptions/140

This Course Description is brought to you for free and open access by the Sprague Library Archives at Montclair State University Digital Commons. It has been accepted for inclusion in Course Descriptions by an authorized administrator of Montclair State University Digital Commons. For more information, please contact digitalcommons@montclair.edu.

### **Management**

an established administrator on some limited function of the position, approved through mutual agreement among the student, the administrator and the university supervisor. This experience is not to be construed as an internship, as it will not encompass the total job description of the media specialist. A written report on the activity will be approved by the administrator and presented to the university supervisor, who will evaluate the total experience.

MGMT231 Title Management Processes.

MGMT231 Prerequisites ENWR 105 or HONP 100. Starting Fall 2016: ENWR 105 or HONP 100; Not open to

Business Administration or Accounting majors.

Special Fee Special fee.

Number and type of credits 3 hours lecture.

Course Description To provide undergraduate students a review of classical and modern approaches

to the managerial process as it relates to the manager's functions of

planning, organizing, communication, motivation, leading, controlling, and

managing change. Emphasizing new forces in the managerial environment such as workplace diversity and economic globalization, these reviews will be tied to the open-system model and the contingency approach as overall frameworks for

understanding organizations and management.

MGMT300 Title Integrated Core: Management.

Prerequisites BUGN 295. Business Administration majors only.

Corequisites FINC 300, MKTG 300 and INFO 300.

Special Fee Special fee.

Number and type of credits 3 hours lecture.

Course Description Management is viewed as a skill that goes into every function within

organizations that involve people, be it marketing, finance or operations.

Whether supervisory level management or top level management, students need to understand how organizations work, how to lead, work with, and motivate people

within organizations, and how to integrate and manage the dynamic

interrelationships among the functional areas of business such as marketing, finance, and operations. The course also stresses current management issues such as workplace diversity, globalization, and digitization of today's firms,

and how these forces influence the manager's functions. Topics to be discussed will include manager's functions of planning, organizing, communicating, motivating, leading, controlling and managing change.

MGMT305 Title Negotiations in the Workplace.

Prerequisites MGMT 231 or BUGN 295; and major within the School of Business. Starting Fall

2016: MGMT 231 or BUGN 295; Business Administration major.

Special Fee Special fee.

Number and type of credits 3 hours lecture.

Course Description This course is designed to help students better understand the theory,

processes, and practices of negotiation, conflict resolution and relationship management so that students can be more effective negotiators in a wide variety of situations. It will examine the fundamentals of negotiating within today's business world. Topics include both distributive and integrative bargaining. Additionally, time will be spent on facilitating the best

practices for communication.

MGMT314 Title Contemporary Corporate Social Responsibility (CSR).

Prerequisites MGMT 231 or BUGN 295. Major within School of Business. Starting Fall 2016:

MGMT 231 or BUGN 295; Business Administration major.

Special Fee Special fee.

Number and type of credits 3 hours lecture.

Course Description This course examines the foundation and evolution of Corporate Social

Responsibility (CSR) as a movement and practice in Management. The course will explore interconnected and interdependent realities and explore tools for situational analysis and decision-making. Students will learn how small and large firms address social impact questions through CSR and related paradigms,

e.g., sustainability, corporate citizenship, and creating shared value.

Analysis of different formal and informal program mechanisms for measuring and

reporting will be included, e.g., grassroots activities, structured corporate reporting and other mechanisms. Students will gain insight into current debates in the literature, including different perspectives on the role of CSR, the relationship between CSR and profitability, innovation, strategy,

MGMT314 Course Description governance, values, ethics and sourcing.

MGMT315 Title Organizational Behavior.

Prerequisites MGMT 231 or BUGN 295. Major within School of Business. Starting Fall 2016:

MGMT 231 or BUGN 295; Business Administration major.

Special Fee Special fee.

Number and type of credits 3 hours lecture.

Course Description Major approaches to the study of organizations. Organizational systems and

structure, systems of communication, power and influence, organizational conflict, coordination and control, leadership, motivation, interpersonal

dynamics and change and renewal.

MGMT316 Title Human Resource Management.

Prerequisites MGMT 231 or BUGN 295; junior standing; Business Administration, Allied Health,

Recreation Profession, Fashion Studies or Nutrition and Food Science with

concentration in Food Management majors only.

Special Fee Special fee.

Number and type of credits 3 hours lecture.

Course Description Motivating managerial and non-managerial employees; effective use of human

resources in the organization. The personnel function, techniques of job analysis, description and evaluation, and overall organizational development particularly with minority group members and female employees. Meets the University Writing Requirement for majors in Business Administration with a

Concentration in Management.

MGMT318 Title Leadership.

Prerequisites MGMT 231 or BUGN 295. Major within School of Business. Starting Fall 2016:

MGMT 231 or BUGN 295; Business Administration major.

Special Fee Special fee.

Number and type of credits 3 hours lecture.

Course Description In-depth analysis of personality and the development of practical models to

assist in the solution of leadership problems. Special attention to techniques of analysis and the interpretation of research findings.

Examination of different leadership problems facing managers today in various organizations and industries. Focus of the course is on using theory for the

development of skills for practical application.

MGMT327 Title Training, Development, and Career Planning.

Prerequisites MGMT 231 or BUGN 295. Major within School of Business. Starting Fall 2016:

MGMT 231 or BUGN 295; Business Administration major.

Special Fee Special fee.

Number and type of credits

3 hours lecture.

**Course Description** 

Theory and design of training, development and career planning programs.

Assessment of training needs, training and development methods and procedures

for evaluating training are considered. Some emphasis is placed on the

development of managerial skills through student workshops.

MGMT331 Title Family Business.

Prerequisites MGMT 231 or BUGN 295. Major within School of Business, Fashion Studies.

Starting Fall 2016: MGMT 231 or BUGN 295; Business Administration major,

Fashion Studies.

Special Fee Special fee.

Number and type of credits 3 hours lecture.

Course Description Family businesses are an important force in the U.S. economy, contributing

over 50% of the country's gross domestic product. This course explores unique challenges and opportunities involved in managing a family business. Some key issues to be covered are dynamics of family interactions with family business culture, market strengths and weaknesses of family-owned firms, and leadership

succession. May be repeated once for a total of six credits.

MGMT332 Title Minorities in Business.

MGMT332 Prerequisites MGMT 231, MKTG 240. Major within School of Business, African-American Studies

Minor. Starting Fall 2016: MGMT 231 and MKTG 240; Business Administration

major, African-American Studies Minor.

Special Fee Special fee.

Number and type of credits 3 hours lecture.

Course Description Methods and techniques for solving problems minority group members may

encounter in business. New or existing personnel in managerial and

non-managerial positions in established firms; minority group members as entrepreneurs; relationships with other members of an organization. Meets

World Cultures Requirement.

MGMT335 Title Small Business Management.

Prerequisites MGMT 231 or BUGN 295. Major within School of Business. Starting Fall 2016:

MGMT 231 or BUGN 295; Business Administration major.

Special Fee
Number and type of credits

3 hours lecture.

Special fee.

**Course Description** 

The problems and opportunities of starting and operating a small business. Capital accumulation, adapting technologies to specialized needs, assessing

local market opportunities, governmental aids, establishing working

relationships with large organizations and problems of growth.

MGMT363 Title Business and Society.

Prerequisites MGMT 231 or BUGN 295. Major within School of Business. Starting Fall 2016:

MGMT 231 or BUGN 295; Business Administration major.

Special Fee Special fee.

Number and type of credits 3 hours lecture.

Course Description Business as an institution in our pluralistic society; its relationship with

other societal elements such as government, academia, labor and the consumer. American business past, present and future; strengths, weaknesses and overall contribution to society; ecology, minority groups and the quantity and quality

of economic growth.

MGMT392 Title Management Cooperative Education.

Prerequisites Departmental approval; BUGN 295 or MGMT 231; major within School of Business.

Special Fee Special fee.

Course Description The Management Co-op Ed posts the student to a real business to perform actual

management tasks in a going business concern. The student focuses on the practical needs of the business while maintaining liaison with a course

coordinator in the Department of Management. Compensation for the assignment

is at the discretion of the firm. The firm will assign and monitor meaningful intern tasks and achievements. The primary evaluator of student achievement

is the host business. It provides students with a professional work

experience before completing their degree. Enables students to apply their course work knowledge to a professional work setting. Students gain work experience in the areas of oral and written communication, critical thinking, global awareness, leadership, technology, self-directed learning, career readiness, decision-making, social responsibility and responsiveness.

MGMT414 Title Management Theories: Behavioral Approaches.

Prerequisites MGMT 231. Starting Fall 2016: MGMT 231; Business Administration majors only.

Special Fee Special fee.

Number and type of credits 3 hours lecture.

Course Description Advanced analysis of the most recent developments in the behavioral sciences

as a basis for practical applications in the management of organizations.

Special emphasis on techniques drawn from several behavioral models including

approaches such as transactional analysis and behavior modification.

MGMT415 Title Organizational Theory: Macro Approaches.

Prerequisites MGMT 231 or 315. Starting Fall 2016: MGMT 231 or MGMT 315; Business

Administration majors only.

MGMT415 Special Fee Special fee.

Number and type of credits 3 hours lecture.

Course Description A detailed analysis using the most up-to-date theories in the field of

organizational analysis as it pertains to the management of organizations. Emphasis is placed on the application and understanding of macro models of human behavior in organizations to include such approaches as natural,

rational and open systems models.

MGMT416 Title Global Talent Management.

Prerequisites MGMT 316. Major within School of Business. Starting Fall 2016: MGMT 316;

Business Administration major.

Special Fee Special fee.

Number and type of credits 3 hours lecture.

Course Description Global Talent Management course focuses on designing, developing and

implementing talent management strategies for organizational effectiveness in the highly competitive and global business environment. The course will have a global perspective in talent management and topics covered in this course include talent analysis, talent acquisition strategies, onboarding, talent

development, succession planning, talent retention, talent engagement and the

use of data analytics for talent management.

MGMT417 Title Compensation Management.

Prerequisites MGMT 316; Business Administration major. Major within School of Business.

Starting Fall 2016: MGMT 316; Business Administration major.

Special Fee Special fee.

Number and type of credits

3 hours lecture.

**Course Description** Theory and practice in employee wage and salary administration in both

> business and non-business organization. Traditional job evaluation methods and survey techniques are presented with emphasis on both the economic and

behavioral effects of compensation practices.

MGMT431 Title Strategic Business Execution.

> **Prerequisites** MGMT 300 and Major within School of Business, or Departmental approval

> > required. Starting Fall 2016: MGMT 300; Business Administration major; or

departmental approval.

Special Fee Number and type of credits

3 hours lecture.

Special fee.

**Course Description** 

This course is an advanced management course that provides students with the

principal challenges of strategic business execution (SBE) in contemporary business. Strategic business execution is an emerging field of Strategy

Implementation that focuses on the discipline, competency, enabling processes,

and culture and behavior required to achieve execution excellence. As an

extension of strategy implementation, SBE provides concrete and relevant steps that organizations and managers can take to enable business execution and

achieve sustainable execution excellence.

MGMT433 Title Entrepreneurship and Innovation.

> **Prerequisites** MGMT 231, FINC 321, MKTG 240. Major within School of Business. Starting Fall

> > 2016: MGMT 231, FINC 321, MKTG 240; Business Administration major.

Special Fee Special fee.

Number and type of credits 3 hours lecture.

Attitudes and perspectives for effecting meaningful and profitable change. **Course Description** 

Concepts of creativity, optimum use of resources, and the impact of

technological change. Anticipating needs and wants of all groups influenced by the enterprise; examples of successful entrepreneurship, role-playing and

situational exercises.

MGMT434 Title Comparative Management Systems.

> **Prerequisites** MGMT 231. Starting Fall 2016: MGMT 231; Business Administration majors only.

Special Fee Special fee. MGMT434 Number and type of credits 3 hours lecture.

Course Description Multi-national corporations expanding into areas with new sociological and

cultural constraints. Problems of management in the public sector as

contrasted with the private sector. Management in newly-developed economies

and in highly-industrialized economies; public corporations, non-profit

organizations, mixed enterprise.

MGMT435 Title Organizational Development and Change.

Prerequisites MGMT 231, majors only, instructor's permission. Starting Fall 2016: MGMT 231;

Business Administration majors only, instructor's permission.

Special Fee Special fee.

Number and type of credits 3 hours lecture.

Course Description Purpose of this course is to develop an understanding of and some skill in the

process of planning, introducing, and managing change in organizations. Considerable time will be devoted to the role of the manager as a change agent. Cases and experiential exercises will be used to illustrate the various phases of the change process as well as the different change

techniques available.

MGMT436 Title Strategic Project Management.

Prerequisites MGMT 300; major within School of Business. Starting Fall 2016: MGMT 300;

Business Administration major.

Special Fee Special fee.

Number and type of credits 3 hours lecture.

Course Description This course provides students with the principal challenges of managing

projects across a wide range of industries based on case studies, latest

research and project management toolkit to manage the issues, risks, changes confronted throughout the course. Designed as an integrated course, students

will exercise their strategic thinking as well as practical use of project

management tools. As a part of the analysis, the course will discuss multiple project management approaches and methodologies and its application in today's

competitive environments and how organizations execute its strategies.

MGMT439 Title Applied Business Strategy.

Prerequisites MGMT 300, FINC 300, INFO 300 and MKTG 300; or ACCT 202 or ACCT 204 and FINC

321 and MGMT 231 and MKTG 240 and INBS 250. Starting Fall 2016: MGMT 300,

FINC 300, INFO 300 and MKTG 300; or ACCT 202 or ACCT 204 and FINC 321 and MGMT

231 and MKTG 240 and INBS 250; Business Administration majors only.

Special fee.

Number and type of credits 3 hours lecture.

**Course Description** 

Special Fee

This is the capstone course in the business curriculum that requires students

to integrate and build on the knowledge and skills acquired in the business

core courses. The course emphasizes the use of business skills in the

formulation and implementation of strategy through processes such as industry

analysis, value chain analysis, SWOT analysis, and analysis of strategic

success including financial performance.

MGMT491 Title Business Consulting.

Prerequisites MGMT 300, Major within School of Business, Departmental approval. Starting

Fall 2016: MGMT 300; Business Administration major; departmental approval.

Special Fee Special fee.

Course Description Students learn the principles of management consulting from how companies

frame business problems, select outside consulting partners, and work together to achieve the organizational goals of the consulting assignment. The course combines lectures, case studies, and may include experiential-based learning in a real-world field environment that provides hands-on, tangible business consulting experience to our business school students including sponsor

company site visits. This course is not for everyone, it requires a

commitment to work hard, to invest time and energy required to address and

MGMT491 Course Description solve business problems, and to overcome obstacles that are inherent in the

contemporary business today.

MGMT492 Title Selected Topics in Management.

Prerequisites Departmental approval; and MGMT 315 or MGMT 316 or MGMT 318. Major within

School of Business. Starting Fall 2016: MGMT 315 or MGMT 316 or MGMT 318; and

departmental approval; Business Administration major.

Special Fee Special fee.

Course Description The content of this course varies with each offering. Its purpose is to

provide for the comprehensive development and study of an advanced topic of current interest not covered in-depth in the regular curriculum. This course may be repeated for credit as long as the "special topic" in each course

differs from topics previously taken. May be repeated for a maximum of 15.0

credits as long as the topic is different.

MGMT495 Title Contemporary Issues in Management.

Prerequisites Senior standing; MGMT 231, MKTG 346, and INFO 371. Major within School of

Business. Starting Fall 2016: MGMT 231, MKTG 346, and INFO 371, senior

standing; Business Administration major.

Special Fee Special fee.

Number and type of credits 3 hours lecture.

Course Description The capstone course in management that addresses issues at the forefront of

management practice and scholarship. Delivered in a seminar and experiential format, this course will cover topics such as Teams and Teamwork, Learning

Organizations and Creativity, and New Forms of Organizing such as

telecommuting.

MGMT499 Title Honors Seminar.

Prerequisites Departmental approval; and MGMT 315 or MGMT 316 or MGMT 318. Major within

School of Business. Starting Fall 2016: Departmental approval; and MGMT 315

or MGMT 316 or MGMT 318; Business Administration major.

Special Fee Special fee.

Number and type of credits 3 hours seminar.

Course Description Opportunity for a select number of students to study management issues in a

small, intimate classroom environment. Students will be given a broad range of opportunities for exploration of the literature as well as of investigation

of the problems selected out for detailed study.

MGMT501 Title Fundamentals of Management.

Special Fee Special fee.

Number and type of credits 3 hours lecture.

Course Description To provide graduate students with a review of classical approaches to the

managerial functions and of current literature from the behavioral sciences

that are directly applicable to the managerial process of planning,

organizing, motivating, and controlling. These reviews will be tied with the open-system model or the contingency approach as an overall framework for understanding organizations and their management. Skills are developed which

facilitate situational diagnosis leading to managerial action that is

appropriate in specific circumstances.

MGMT502 Title Behavior in Organizations.

Special Fee Special fee.

Number and type of credits 3 hours lecture.

Course Description Major behavioral concepts as they relate to complex organizations are reviewed

with emphasis on current theory and research. Topics include employee

motivation, learning, group behavior, job design, and leadership.

MGMT505 Title Management Process and Organizational Behavior.

Prerequisites Only M.B.A.and D.Env.M.students, M.A.Fine Arts majors with concentration in

Museum Management (FAMM) or M.A.Theatre majors with concentration in Arts

Management (THAM).

MGMT505 Special Fee Special fee.

Number and type of credits 3 hours lecture.

Course Description Review of classical and modern approaches to the managerial process as it

relates to the manager's functions of planning, organizing, staffing, leading, and controlling. These reviews will be tied to the open-system model and the contingency approach as an overall framework for understanding the management

forms to the second as an overall framework for understanding the manager

of organizations.

MGMT512 Title Organizational Development.

Prerequisites MGMT 505.

Special Fee Special fee.

Number and type of credits 3 hours lecture.

Course Description The purpose of the course is to enhance the student's understanding and skill

in the process of change in organizations. Students will be introduced to intervention techniques which will allow them to recognize the need for organizational change as well as develop skill in implementing a program

change.

MGMT561 Title Achieving Competitive Advantage.

Special Fee Special fee.

Number and type of credits 1.5 hours lecture.

Course Description This course provides students with a basic understanding of competitive

strategy and the role of a general manager in an organization. The focus of this course is on strategy at the business level and how firms achieve a

competitive advantage in head-to-head competition with rivals in the same industry. It provides a rigorous examination of the tools of strategy analysis. The course is application oriented and also integrative in nature, emphasizing the linkages among the various functional areas of an organization.

MGMT562 Title Organizational Behavior.

Special Fee Special fee.

Number and type of credits 1.5 hours lecture.

Course Description This course provides students an understanding of behavior in organizations

within a management context. This course examines organizational systems and

structure, leadership, power and influence, teambuilding, organizational conflict, systems of communication, motivation, interpersonal dynamics and values, and organizational change and renewal. This course explores the role of new forces in the organizational environment such as workplace diversity

and economic globalization.

MGMT565 Title Project Management.

Special Fee Special fee.

Number and type of credits 1.5 hours lecture.

Course Description This is an introductory course to project management with a focus on providing

students with real world knowledge of managing projects in today's competitive environment. Throughout this course, we will introduce project examples from a wide variety of industries and functions including information technology, marketing, organization capability enhancement, training, etc. As a hybrid course, class will meet four times in person and the remaining periods online.

MGMT566 Title Negotiation in the Workplace.

Special Fee Special fee.

Number and type of credits 1.5 hours lecture.

Course Description This course will examine the fundamentals of negotiating within today's

business world. Topics include both distributive and integrative bargaining.

Additionally, time will be spent on facilitating the best practices for

communication.

MGMT567 Title Managing the Multi-Business Firm.

Special Fee Special fee.

MGMT567 Number and type of credits 1.5 hours lecture.

Course Description This course deals with issues related to corporate-level strategy. This is

the companion course to MGMT 561 Achieving Competitive Advantage that deals

with strategy at the business level. This course provides students with an

understanding of the issues that companies face when they transform themselves from a single business company to a multi-business company. Topics include diversification, vertical integration, portfolio management, international

strategy and corporate governance. This course is an application-oriented and

integrative in nature.

MGMT570 Title Strategic Human Resource Management.

Prerequisites MBA degree students only or departmental approval.

Special Fee Special fee.

Number and type of credits 1.5 hours lecture.

Course Description This course examines how managers can utilize modern Human Resource practices

in order to improve company performance and efficiencies. Topics include staffing for quality, outsourcing, use of core and contingent work force,

managing workforce commitment and performance, legal issues, managing careers,

and reward systems.

MGMT571 Title Leadership.

Prerequisites MBA degree students only or departmental approval.

Special Fee Special fee.

Number and type of credits 1.5 hours lecture.

Course Description Successful leaders must understand how to influence individuals in order to

meet organizational goals. This course reviews classical and modern

approaches to leadership with a focus on the application of these theories to organizations. Among topics discussed are: leadership development motivation,

influence, power, decision making, and leadership effectiveness.

MGMT572 Title Entrepreneurship I: Developing and Testing the Business Concept.

Prerequisites MGMT 505 or MGMT 561; MBA degree students only.

Special Fee Special fee.

Number and type of credits 1.5 hours lecture.

Course Description This course introduces the student to the field of entrepreneurship, both

launching independent ventures as well as new ventures within an existing

organization. This is the first of two courses on the entrepreneurial process (Entrepreneurship II: Launching the Venture being the second). This course includes the topics of opportunity recognition and the processes that

culminate in finalizing the business concept.

MGMT573 Title Entrepreneurship II: Launching the Venture.

Prerequisites MGMT 572; MBA degree students only or departmental approval.

Special Fee Special fee.

Number and type of credits 1.5 hours lecture.

Course Description This course bookends Entrepreneurship I: Developing and Testing the Business

Concept by introducing the student to the stages of entrepreneurship that come after the venture concept is finalized. The centerpiece of this course is the business plan and its components and it includes topics such as venture

financing and growing the venture.

MGMT574 Title Business Leader Perspectives.

Prerequisites MBA degree students only.

Special Fee Special fee.

Number and type of credits 1.5 hours lecture.

Course Description Successful leader must understand how to influence individuals in order to

meet organizational goals. This course reviews classical and modem approaches

to leadership with a focus on the application of these theories to organizations. Among topics discussed are: leadership development,

motivation, influence, power, decision making, and leadership effectiveness.

MGMT575 Title Independent Study in Management.

Prerequisites Departmental Approval. MBA degree students only.

Special Fee Special fee.

Course Description Under faculty guidance and supervision, this tutorial course is open to

students who wish to pursue individual study and research in a particular

discipline.

MGMT576 Title Advanced Project Management.

Prerequisites MGMT 565; MBA degree students only.

Special Fee Special fee.

Number and type of credits 1.5 hours lecture.

**Course Description** 

This is an advanced course in Project Management focusing on the intricacies of managing projects in today's competitive environment. This course is built on MGMT 565 Project Management. Topics in this course include project organization, stakeholder analysis, communication planning, risk and issue management, quality management, procurement, and leading projects. This course is further aligned within the broader context of business execution, which includes program and portfolio management, organization change, strategic business implementation, and project management office. Collectively these disciplines strive to achieve tangible business results. The approach of this course combines theories and concepts with industry best practices and real-life applications. As time permits, this course will also consider guest speakers to enrich the student's experience with project management.

MGMT577

Title

**Prerequisites** 

Special Fee

Number and type of credits

**Course Description** 

MGMT578 Title

**Prerequisites** 

Special Fee

Number and type of credits

**Course Description** 

Selected Topics in Management.

MBA degree students only.

Special fee.

1 - 3 hours lecture.

An in-depth study of a selected topic, issue, problem or trend in management. The specific subject matter is not offered as an existing regular course or deserves more time-emphasis than is possible in a regular course. When offered, topics and prerequisites are announced in the course schedule book. May be repeated eight times for a maximum of 12 credits as long as the topic is different.

International Strategic Management.

MGMT 505 or MGMT 561; MBA degree students only.

Special fee.

1.5 hours lecture.

This course explores the strategic and organizational challenges involved in managing activities across borders, in an increasingly interconnected world. The main question will be how to create competitive advantage on a regional or global scale. Main topics to be explored include electing market (where to expand); optimally configuring value chain activities across borders; timing and entry strategies: establishing and managing cross-border partnerships (partner selection, negotiating, setting up and managing alliance); and

strategies to deal with unique problems of doing business in emerging markets.

MGMT579 Title Business Communications.

Prerequisites MBA degree students only.

Special Fee Special fee.

Number and type of credits 1.5 hours lecture.

Course Description This course is an overview to the business principles with respect to

communication. Topic include: the basic principles of communication, style and impact. One on one communication, communication in a group or team, communication within a meeting, virtual and email communication. The interactive session will involve the participants to learn and apply and

develop better skills and to evaluate the impact they can have moving forward

MGMT579 Course Description as business.

MGMT580 Title Advanced Strategic Management.

Prerequisites ACCT 502, INBS 501, ECON 505, FINC 501, INFO 505, MKTG 501, INFO 501, INFO 503

and MGMT 505. MBA degree students only. Starting Fall 2016: ACCT 502, INBS 501, ECON 505, INFO 505, MKTG 501, INFO 501, INFO 503 and MGMT 505. MBA

degree students only.

Special Fee Special fee.

Number and type of credits 3 hours lecture.

Course Description The focus of this course is on actual business situations and their impact on

the total organization including the role of top management in dealing with

these problems. The structure of the course is based on the strategic management process which includes identification, evaluation, and

implementation of policy and strategy.

MGMT581 Title Hospitality Management.

Prerequisites MBA students only.

Number and type of credits 1.5 hours lecture.

Course Description This course provides students a fundamental understanding of the hospitality

management by tracing the industry's growth and development in a global setting; reviewing the management of lodging, food and beverage, managed services, and casino gaming industries; understanding the importance of

service industry and customer relationship management (CRM); and understanding