To strike or not to strike — that was the question facing 590 MSC faculty members last week. Marcoantonio Lacatena, president of the New Jersey Council of State College Locals, casts the first vote as James Keenen, MSC Local president, looks on approvingly. The final vote count was 1,866 yes votes to 519 no votes throughout the state.

### State, Union Air Opposing Views

by Nora DePalma

TRENTON — Intense negotiating is taking place right now between the state of NJ and the Council of NJ State College Locals to avert a strike scheduled for Tues., March 20.

The presidents of the eight state colleges attended the press conference with Hollander. MSC President David W.D. Dickson was present along with Frank Mason, chief negotiator for the state. Hollander and Lacatena said they are both prepared for 24-hour negotiations from today until Sunday. Hollander, Keenen felt that the faculty was outstanding in its turnout for the vote, and he emphasized, “We are going to do everything we can to resolve everything in dispute. We believe there is a middle ground.”

Negotiating will take place at the Rutgers Labor Center in New Brunswick. If negotiations are not completed to the satisfaction of the union by Sunday night, the union will strike on Tuesday. On Monday, Lacatena will spend the day instructing the faculty about strike procedures.

Approximately thirty students from Stockton State College (SSC) held a demonstration outside the statehouse while Hollander was holding his press conference in the Senate chambers. The students then moved down the street to the Trenton Motor Inn where Lacatena held his conference.

The students reportedly were not taking sides with either the state or the union, but were demanding that the contract be negotiated quickly, so students will not lose any class time. Only the issues that are being negotiated are: a higher wage increase for the faculty than the state is prepared to give, academic freedom for the faculty, and the right of the faculty to choose their own textbooks. The rights of academic freedom are no longer supported by state law, according to Hollander, since the NJ State Supreme Court passed the Ridgefield Park decision.

Despite what the press has reported thus far, Hollander claims that the state is offering the faculty a two and a half percent increase after a delay of six months. He pointed out that that would make next year’s raise only one and a quarter percent.

Hollander had previously said that a strike by the faculty is illegal under their present contract which expires June 30. When asked if an injunction would be filed against the teachers or if any teachers would lose their jobs because of the strike, Hollander replied, “I don’t want to comment on that at this point.” But he added, “I feel there are better ways to solve a job action than an injunction.”

Lacatena said if there is an injunction, the faculty “won’t defy, but disregard” it. He feels that most of the teachers will at least honor the picket lines, but he added that most of the administration will cross the lines. “After all, they make a lot of money,” he said. This remark met with scattered applause.

Mason said that the state notified the union as to the probable contents in the new contract during December of 1978. He said that there was no action taken by the union at that time.

Lacatena claimed that he was not given any specific details about the contract in December. The contract was withheld by Hollander, so he “could make some changes in the package,” (continued on page 5)
BALLROOM ART '79
Juried Exhibition of Student Work
March 18 - 23
9 am - 6 pm
9 am - 8 pm
Monday
Tuesday
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Sunday, March 18
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BALLROOM B
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Phoning for Dollars

by Barbara J. Runser

"The total amount contributed to the Alumni Association through its phonathon so far is $13,066," Rich Renzulli, director of alumni affairs and overall coordinator of the phonathon, said.

The sixth annual MSC Alumni Association phonathon raised this money in its first four nights of operation, during which MSC students manned the telephones in an effort to seek funds for the association.

The phonathon is a major fund raising event of the association and will continue through the entire month of March. The basic idea of the phonathon is to have students and alumni telephone alumni asking for pledges for the association. The funds raised during the phonathon go to various programs of the association.

Renzulli, standing in front of a long table lined with several phones, said that students enjoy making the phone calls.

"The students have a good time. Many have returned to do more telephone manning. Many groups hope to win a prize," Renzulli said. Prizes are offered by the association to the group and individual who helps to raise the most money.

As he glanced at the blackboard where the amount of total monies pledged was visible, Renzulli said that everything was going well and that he was optimistic.

Various participants in the phonathon have been members of the SGA and WMSC, as well as students from Webster Hall, Freeman Hall, Harambee House (a section of Bohn Hall), and the Clove Road Apartments.

Other participating groups have been the Women's Softball team, the Alpha Phi Omega (APO) fraternity, the Fencing team, the Latin American Students Organization (LASO), and Players, MSC's theater group.

The phonathon has three more weeks remaining. It is hoped that the association's goal of $45,000 will be reached. They have $31,934 left to go.

Rhonda Woolf, a resident of Webster Hall, lends a nepg naug in the Alumni Association Phonathon. The phonathon has raised over $13,000 in pledges to date.
Outlook In Doubt

The Outlook, student newspaper of Monmouth College, resumed publication on March 8, Dave Wilson, entertainment editor, reported. The staff of the Outlook ceased publication because they felt they were not receiving enough student participation.

The paper was asking the administration to award credits to all editors for their services. Also they urged that it be made mandatory for all students enrolled in journalism courses to contribute to the paper. The administration has not complied with either of these requests, according to Wilson.

Patty Labutkin, the paper’s editor who was strongly in favor of the strike, recently resigned. The newly elected editor, Dan Stern, has decided that the paper should pursue the matter but should continue to publish while doing so.

Wilson feels that the one good thing that has come out of this job action is that the paper has received more concern and cooperation from students.

Advisors Outraged

The preceptors (house advisors) at Rutgers University (New Brunswick) may go on strike, Frank Freyre, a news editor for the Daily Targum reported. The 102 preceptors are complaining that they have not received a pay increase in about four years. In light of current inflationary prices, they feel this is an injustice, according to Freyre.

Negotiations are presently going on between the university and the preceptors. If a strike does occur, it will create two adverse effects for students. Firstly, Freyre commented regretfully. "How long will students be subjected to eating this "tangible evidence" on either side. Cosolito commented that he saw no "tangible evidence" on either side. Cosolito refused to comment about the board’s decision to keep O’Malley.

NJSA to File Injunction

In the course of a three hour meeting on a leisurely Sunday afternoon, the New Jersey Student Association (NJSA) decided it would file an injunction against the state teachers’ union in the event of a strike.

They also agreed to file a damage action against the state of NJ, requesting a refund of student tuition proportional to the class time lost due to a teachers’ strike.

The Board of Trustees of the NJSA also decided to allow David O’Malley to remain as executive director of the organization, despite a resolution supported by NJSA president Leila Sadat which asked for his resignation.

Sadat herself resigned as president of the NJSA following the board’s decision on O’Malley, “I am resigning from an organization which I believe has lost its purpose,” she read from her official letter of resignation before leaving the meeting.

Mike Metz, who formerly held the position of treasurer of the NJSA, became president, according to Vota.

A new vice president was also elected to fill the position which was vacated three months ago. Dave Geist, a junior from Glassboro State College (GSC), was elected by the board to this position. He defeated Frank Cosolito, MSC’s SGA vice president, who had also been nominated for the position.

NJSA decided to file an injunction against the NJ American Federation of Teachers (AFT) in the hope that it will “restrain the AFT from engaging in a strike,” according to O’Malley. The AFT represents all state college faculty.

The damage action filed against the state of NJ will be specifically directed toward the NJ Board of Higher Education and the state colleges.

The NJSA represents the 70,000 students who attend NJ’s eight state colleges, the New Jersey Institute of Technology (NJIT), and Douglass College.

As the board met in executive session, Sadat presented her reasons for considering O’Malley’s resignation. She felt that he had not carried out his duties as defined in his contract requirements. O’Malley is a paid employee of the NJSA, receiving a yearly salary of approximately $9500.

O’Malley defended himself, claiming that there are no specific duties of the executive director as stated in the contract. He feels the contract is “too general,” and therefore he could not be held to Sadat’s charges.

SGA President Charles Sahner, who also attended the meeting, felt that the issue between O’Malley and Sadat was a “personal dispute which could not be resolved privately and so was made public.”

Sahner also commented that he saw no "tangible evidence" on either side. Cosolito refused to comment about the board’s decision to keep O’Malley.

Cuisine-A Pleasure?

Cuisine Ltd., the company which supplies the food at Trenton State College (TSC) has had their contract renewed for next year, Chris Vota, editor-in-chief of the Signal commented regretfully.

TSC has been dealing with Cuisine Ltd. for the past three years. Next year they will continue to operate at the same cost and conditions that they have in the past, Vota reported. “I don’t see how they can operate this long for the same price without cutting corners somewhere,” he added.

According to the Signal, William Klepper, chairman of the Interassociation for Food Service Review, said that evaluations of Cuisine Ltd. made by the SGA were considered. Vota commented that he does not believe this is tangible evidence.”

A major complaint about Cuisine Ltd. is their poor sanitary conditions. Vota reported that they have thus far received five conditional ratings.

“How long will students be subjected to eating this ‘alleged’ food?” Vota questioned.
by Mary Ann McCarthy

The union is organizationally and physically preparing themselves for a strike," James Keenen, president of the MSC chapter of the American Federation of Teachers (AFT) commented. A strike headquarters has been set up at the home of faculty member Ben Minor to facilitate striking faculty if a job action is necessary. The union has proceeded to set up committees necessary for a strike. Also, the headquarters has been installed with telephones, mimeograph machines, and typewriters.

Robert Browning, general strike coordinator on the MSC campus, has chosen the chairman for various strike committees. "My job is to get people to head the committees and to get these people to staff them. All the committees are staffed to various degrees at this point," Browning commented.

"The headquarters is very convenient because Minor's house is located directly across the street from the College Avenue entrance," Keenen said. He also said the headquarters has been set up with benches and is ready to accommodate strikers. "We may face verbal abuse," he cautioned. But he added that if students face any problems, "We will see that they are given an escort onto the campus."

Hollander is very concerned about the long-term effects on the state colleges. He said that after the strike in 1974, enrollments dropped dramatically. He claimed that state colleges are only now recovering from that strike.

Lacatena disagrees with this statement, showing that in 1974-75, there were 60,441 full-time students enrolled in the state colleges. In the 1975-76 school year, enrollment increased to 61,815.

Lacatena contends that Hollander has a broader view of the Ridgefield Park decision. Hollander claims that the controversy is about "freedom" as such, shouldn't have to be included in any contract. However, Hollander made reference to the Ridgefield Park decision, when he commented that "some items of the contract (academic freedom) are now prohibited from inclusion in a contract."

Lacatena said that the administration has broken promises to the faculty before, although he did not cite any examples. "We are not going to accept promises anymore," he said. "Now we want action."

AFT: We're Prepared for Strike

The Creature Comfort Committee will be in charge of making sure that the picket line is fed and people are relieved from time to time. The Welfare Committee has been designed to take care of strikers financially. They will provide low-cost loans and other financial assistance to striking faculty, according to Browning. A Publicity Committee has been set up to make signs and compile literature and pamphlets. Keenen reported. "We are hopeful that all the literature distributed in the event of a strike will be AFT literature," Keenen said.

"If a strike does occur, we are hopeful that it will be a peaceful one," Keenen commented. The union does not condone violence of any kind.

Keenen expects mass picketing of about 500 people on the first day. After that, he expects the number to diminish to about 10 to 15 picketers at one time.

Keenen reiterated that the union is hopeful the conflict between them and the state can be resolved in the upcoming negotiations.

PAID TEACHER—INTERN POSITIONS

The Paterson Teacher Corps Project is seeking eight interns to work in the Paterson School's Teachers Corps Project for the next two years. The interns will work in School No. 13, Martin Luther King and Eastside High School. They will also work with community agencies and fulfill requirements for a Master's Degree in Urban Education at William Paterson College.

The intern will be paid $150 a week while they are fulfilling program requirements. Interns applicants must have completed their Bachelor's Degree by June, 1979. Interns cannot be full-time teaching personnel now working in a school.

At the conclusion of the program, the interns will be able to work as full-time teachers for the Paterson School System. For more information write:

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785-2499

(continued from page 1) according to Lacatena. Lacatena said that the contract was presented to the union on January 28, two days before the union was supposed to have accepted the contract. "The state used take-it-or-leave-it tactics," Lacatena charged.

Although Lacatena hopes for student support, he said that "a strike is won or lost on labor by its members." Lacatena has promised that students won't be threatened with either abuse for students crossing the picket lines at MSC. "They have also purchased walkie talkies and bull horns," he added.

Despite the decision of T. Edward Hollander, chancellor of higher education, that the strike vote could not be legally held on campus, nothing was done to prevent it. Keenen reported that the union was within their rights as stated in their contract. He said the union had no intention of canceling the strike on campus.

According to Browning, the committees include a Strike Headquarters Committee, a Welfare Committee, a Creature Comforts Committee, and a Publicity Committee.

The Strike Headquarters Committee will be primarily responsible for taking care of the headquarters itself. "They will do all they can to maintain communications between the picketing faculty in the headquarters and those on the picket line," Browning said.

The committees are intent on making things as pleasant as possible for the strikers. "We realize that it will be an ordeal," Browning added.
FOR SALE: 1976 Honda CB500T, 2600 miles, like new. Please call (83) 87-7771.

FOR SALE: Marantz 1070, 35-Watt Amp, $150. Also, SAF 5000 Noise Reduction Unit. "Click & Pop" Removal $175. Call Dan at 893-4416.

FOR SALE: 1975 Mercruiser Monarch, air conditioning, rear window defogger, power windows, spoke hubcaps. 4 new steel belted radial w. w. vinyl roof. Call 475-9429.


COUSIN OR NEEDED: A residence hall roommate for female, 18 yrs. Free room and board. Contact Wendy Smith at 435-8545.

FOR SALE: Pioneer CT727 k-tower truck speaker, model mount and Jensen coaxial Speakers. $100. Call Mary at 573-0170 between 10:30 pm and 11:30 pm.

SOLICIT FOR SALE: Sherwood 27 watt receiver. Jansen 3-way walnut enclosed speakers: BWR 810-X; Swivertag: Shure M95ED cartridge, $225. (Call Jon at 744-3202. Excellent condition. 5 piece back. Inquire at A.P.O. office or call ext. 3175. Please leave name and number.

HELP! I have a cast on my foot and need a ride from either Council or Haledon to MMC Monday through Friday before 11 am. I will pay you if you can help me out. Please call Lisa at 837-2207.

FOR SALE: 2 Whit-Wall Radial TIRES. Mounted and balanced on wheels. One new, one good. CR76-14521. $25. 746-2916.

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RIDE NEEDED: To and from Fort Lauderdale, Florida vicinity during spring break. Willing to split expenses and Party! Call Donna 893-4933.

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FOR SALE OR RENT: One-rooms near Panzer Gym. Airtight, solid, super dry. Also 30 lbs. natural grit. Call Jim at 843-8925.

COUNSELOR NEEDED: High school senior needs tutoring in chemistry. Hours flexible. Call 228-2806.


UNFAIR CAMPUS PARKING TICKET? You can appeal it through BOA (Board on Transportation Affairs). We are in the Student Center Cafeteria. Come see us, or phone 893-4934.

WANTED: Someone to fill the position of A.I. Editor beginning January 1980. Contact Quarterly Office x4410.

WANTED: Poets, prose writers, and drawings for spring issue of Quarterly. Submit work to Quarterly Office, fourth floor, Student Center x4410.

WANTED: Bicycle in good condition. Will pay up to $50. Please contact Ron 345-6254.

WOMEN'S PING WOMEN'S WINTER CAMP: Monday-Saturday. Details at Women's Center thud 1191.

NEW Route

The shuttle bus route on campus will be rerouted in the vicinity during spring break. According to Peter Macagne, Clove Road Apartments will be deleted, as well as the stop near Panzer Gym and the Visitors' Information Hut. The buses will proceed down College Avenue, then down Carlisle Road, and up to College Avenue through the faculty parking lot near Panzer Gym.

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by Karen Celeste

"It was late in life when he touched me, but I say better late than never," Eldridge Cleaver said, coined a phrase. The former Black Panther leader, and believer in communism and Marxism, has become a born-again Christian.

Cleaver spoke to more than 800 people in the Student Center Ballrooms on March 8. Both "young faces and bald heads," as Cleaver stated, were attracted. The lecture, "Soul on Ice—Soul on Fire," was sponsored by Chi Alpha, the international Christian ministry to colleges and universities.

Dressed in a gray suit and white turtleneck sweater, Cleaver shared with the crowd his development from "unrighteous little devil" as a 12-year-old, to a militant caught up in the jailhouse environment to study. Locked up in a cell. 1 studied how to develop my best writing in prison. Many people say 'go back'," he said. 

"I wanted to move. Physically overthrow the capitalist system and have a socialist society," Cleaver stressed. Thinking Martin Luther King was "a perfect example of a nut," Cleaver was more inclined to guerilla warfare rather than peaceful demonstrations.

"There was some good and bad with it. But I'm not going to justify or clean up the past," he said. "I replaced God with my own resources and friends, the slightly gray haired Cleaver explained.

Cleaver became a member of the party in '66. Two years later he jumped bail and fled to Cuba because of a shootout between the and California's Oakland Police. He then traveled to other communist countries to learn military tactics and guerilla warfare. Cleaver joined his wife and child in Algeria. A change in the world, he said, was friendly with the president of France.

"I began to dislike his lifestyle and Paris. He saw many things were changing. Black men were getting elected in many offices and Cleaver wanted to go back to the US. "I began to appreciate my American citizenship. I am, proud to be an American," Cleaver said patriotically.

"I went into a "psychological depression" and thought of ending his life. One night, pistol in hand, trying to get the courage to use it, Cleaver saw an image of himself in the moon, he said. As the image fell away, he then saw his old heroes, Castro, Marx, and Engels pass by. Finally the image of Jesus Christ appeared, he said.

"I then decided to surrender and get my life straightened out," he said. "I committed every crime in the book. But I'm not going to confess all of them because I didn't get caught for all of them," Cleaver joked.

Cleaver was first arrested on a vandalism charge in California. "I started in a juvenile prison and ended up in Folsom Prison, the university prison," he said, describing prisons in terms of an educational system. "I learned new ways of committing old crimes while in prison," Cleaver explained.

While growing up, Cleaver was very dedicated to studying. "I was in the perfect environment to study. Locked up in a cell. I studied how to escape from the prison cell," Cleaver said with honesty. "I do my best studying and my best writing in prison. Many people say 'go back'." Cleaver said humorously.

"I'm the most unlikely person to be here. All my plans went in the opposite direction of Jesus Christ," the black man said.

"If I don't believe, I'm going to die and stay dead. But if I believe, I'm going to die and rise again," Cleaver said. Many people in the audience replied "Amen," "Praise the Lord," or "Alleluia."

After Cleaver left the podium, Rev. Steven Espamer, Chi Alpha campus chaplain, led an "alter call." If those in the audience wanted to accept Jesus into their lives they were asked to stand and get into a line and pray. Only a few people accepted this call.

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"I blamed whatever was wrong with the world on the white men," Cleaver admitted. He became bitter about the way blacks were treated and began reading Marxist writings. "I thought I found the perfect blueprint for my aspirations," he said.

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CAR Fights Racism

by Shari Kirkup

The state’s real reason for a tuition increase is racism. Leaders of the faculty union are not very forthright in students’ interests, but rather are out for themselves.

Long feels that racism hurts all people and she believes that all people, no matter what race, should get together and unify.

She said that CAR is an activist organization which believes in fighting racism by having campaigns and marches. CAR is a rank and file organization which does not rely on politicians to get what they want, but rather they rely on people organizing, according to Long.

Long has publicly attacked SGA leaders for what she calls their contempt for students. She has also accused leaders in the New Jersey Student Association (NJSA) of being “mis-leaders” who have a “do-nothing attitude” toward the fight against the tuition increase.

Pat Thomas, an MSC student who is very active in CAR, explained that CAR is affiliated with the National CAR. She said that the national organization was started in 1973 at a founding convention held in New York. The organization on campus is a chapter of this national group.

“The issue that started this organization is Arthur Jensen. He said that blacks are genetically lower in intelligence. We totally disagreed with this,” Long said.

“Last semester CAR stopped Professor Shockley from coming to MSC. He believed that blacks are genetically inferior and we don’t believe this,” Thomas said.

“We also organized a union in Los Angeles and had a nationwide campaign against the Ku Klux Klan (KKK) and the Nazis,” Long said.

The Nazis,” Long said.

Long also explained that there are two new projects coming up this summer. The first will be to organize CAR chapters in automobile plants. The second is to organize people in Tupelo, Mississippi against the KKK, which has been on the rampage.

“CAR has done many things around the country. In the summer of 1975 approximately 100 to 200 students went to Boston and organized a protest movement. This was an incredible effect.

“We also organized a union in Los Angeles and have a nationwide campaign against the Ku Klux Klan (KKK) and the Nazis,” Long said.

“CAR is nationwide and very powerful. The organization keeps expanding because what we are putting forth is right. We are unifying people to fight together,” Thomas concluded.

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DON’T SAY BEER,
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It's a Crime
by Dave Yorish

In the last few weeks, larcenies and thefts totaling about $9000 have been as common to the MSC campus as potholes have been to area roads.

One of the recent rash of thefts that have occurred affected John Walsh. Walsh owns a 1978 Trans Am which was stolen Feb. 7. The East Orange Police found the car, but unfortunately it had been completely stripped. The car was worth an estimated $7000.

Another incident occurred on March 7 at 11:15 pm when two young women were walking to their car and saw a male trying to break into it. As one of the women ran towards the car, the suspect saw her and was able to escape in his own car. However, the women did get the license plate number of the car and immediately reported it to the Campus Police. The police have a good lead on the investigation but were unable to release any names.

There have also been several larcenies on campus as of late. On March 1 the car belonging to Joan Smith was robbed of a radio and a tire. The larceny occurred in broad daylight at approximately 11 am. The stolen articles were estimated to be worth about $100.

Kirk Heinz of Livingston was also a victim of larceny on Feb. 28, when someone cut open the roof of his car and stole two stereo speakers from within. The estimated amount of total damage was $744.

On a routine patrol, two campus patrolmen were approached by Michael Tropeano who stated that someone had broken the windshield of his Camaro Z-28. This happened on Webster Road on March 2 while Tropeano and his friend were visiting the Rat.

In a recent interview, Campus Police Sergeant Herb Lloyd warned that, "Students should try to be more alert." He also explained that students could be more helpful by reporting any suspicious activities to the Campus Police.

If students see something suspicious, or if a crime is committed against them, they can contact the Campus Police at 893-4222 in case of emergency only, or at 893-5222 for general information.

SGA News
by Benno Miller

The SGA will establish a hot line to provide students with information concerning the tentative strike.

On Mon., March 19, the SGA will hold a closed meeting to officially take a position on the strike.

Other issues resolved at yesterday's meeting included the formation of an Arab Student Association and an appropriation to MSC's Riding Club. The appropriation will enable the club to participate in horse shows.

The class one charter of the Council of International and National Affairs (CINA) was approved. Also discussed was the New Jersey Student Association's (NJSA) decision not to take part in another student rally in Trenton.

CINA was granted their Class One charter for the academic year 1979-1980. The purpose of this organization is to present college community programs that reflect international, national and local topics which concern and affect the student body.

Interest was expressed by legislators in having another student rally in Trenton to show opposition to the tuition hike. However, unless students show interest in this rally, it will not take place.

The NJSA approved MSC's motion to have another student rally in Trenton. The motion was moved by Michael Tropeano and seconded by Michael Walsh.

SGA News continued...

Tickets refunded at place of purchase.
Must present ticket for refund.

Sorry, Doug Tuchman.

DAVE GRISMAN TOUR CANCELED!!

THE RING YOU WEAR FOREVER WILL SAVE YOU $10 RIGHT NOW.

Visit the JOSTEN'S RING Table in the Student Center Lobby:

- Tues, March 27, 10am—3pm
- Wed, March 28, 10am—8pm

80,000 ITEMS!!!
Used books, sheet music, records, tapes and art prints.
ON SALE AT: 416 Bloomfield Ave., Montclair
MAR.23-APR.2
Weekdays: 9:30-9:00, Saturdays: 9:30-6:00
44th Annual Sale of College Women's Club of Montclair
(AAUP)
In a lengthy letter to the members of the NJ State College community, T. Edward Hollander, chancellor of higher education, expressed his views regarding the impending teacher’s strike. What follows are excerpts from the letter, written Mon., March 12.

ECONOMIC ISSUES

The paramount issue will be that of salary increases. The governor has proposed an austere budget with few increases for programs, but the proposed budget does provide limited funds for increased salaries for college faculty members. While it is likely that the amount of the increase may not be as great as in previous years, it is also true that, on average, salaries for State College faculty are above levels at Princeton University and other private colleges, and substantially exceed salaries of public state college faculties nationally. State College faculty members may also earn significant additional amounts by teaching overload or summer school.

Even so, the State recognizes the importance of helping our faculty maintain real earnings during a period of rising costs. Competitive faculty salaries and adequate promotional opportunities help New Jersey’s colleges recruit the very best graduates who seek to pursue careers as faculty members. The size of the salary increase, however, does depend on State tax revenues and the willingness of the public to be taxed. An unlawful faculty strike three months before the expiration of the contract will discourage public support for increased appropriation for faculty salary increases.

The Union has requested a $1,000 across-the-board increase plus salary range adjustments of up to 10%, automatic cost-of-living increases, in-range salary increments of 5% and an extension of maximum range positions by 5%. How to meet these demands out of the relatively small portion of available tax money which can, on the basis of priority, be set aside for faculty poses a great challenge to the negotiating process. But the circumstances are real. The States’ resources are limited and I ask that you attempt to understand the circumstances.

A PRINCIPLE FOR HIGHER EDUCATION: MERIT COMPENSATION

At present, either as a result of negotiated agreements or traditional governance, each institution of higher learning in the public sector has in place a system of evaluating the performance of faculty members. The various evaluation systems involve peer input and managerial judgement and are designed to identify individuals who should be promoted and/or retained. Therefore, the fundamental components of an evaluation system already exist; and, with certain refinements, there is no question but that a reasonable process of evaluation could be developed and implemented for a performance-based compensation program. The concept of merit envisioned by the State would provide additional pay for teachers adjudged to be superior according to established criteria.

The performance-based compensation program would be designed to reward the superior faculty member with a salary increase over and above any across-the-board increase applicable to all members of the negotiating unit. The program would enable the most effective faculty member to move ahead financially at a faster pace than those who perform at only a satisfactory level. If New Jersey is to build and maintain high-quality institutions, this kind of remuneration structure is essential.

ACADEMIC CONCERNS

Academic freedom is inherent in the academic process. The origins of academic freedom and similar rights coincide with the origins of institutions of higher education. The two are inerably linked and neither exists without the other. The recognition of academic freedom as a legitimate area for collective bargaining presumes that it can be bargained away. I believe that leaving academic freedom to the vagaries of the negotiating process is an unacceptable risk for higher education. It would appear that academic freedom is better protected by removing it from the negotiations process.

Another unfounded concern of the Union is that by removing from the AFT agreement a section dealing with the selection of textbooks, faculty members will lose their traditional prerogatives in this area. The subject of textbook selection is not a legal subject of negotiations; traditions and practice in the past have been consistent with standards of academic freedom.

For example, the State has sought the removal of provisions that faculty members shall not have the right to select textbooks, but the refusal to bargain about this subject is an unlawful under State law, and I ask that you attempt to understand the circumstances.

Dickson TO: All Students
FROM: David W. Dickson President
SUBJECT: Strikes or Job Actions

It has been announced that the faculty and other members of the negotiating unit represented by AFT Local 1904 are planning to participate in a strike during the week of March 19. Such action is unlawful under State law, and we sincerely hope that good faith efforts on the part of the State and the Union will avoid any disruption of the educational program.

The State will make every effort to resolve outstanding issues so that we can maintain our commitment to provide instructional and educational services to students without interruption. However, should a strike occur, students should be called on to make independent and responsible decisions in a less than normal situation. Our primary concern is to preserve the opportunity of students to complete their academic program. To that end, the following guidelines will be followed to minimize the impact of any unlawful job actions on students.

William McCreath (center), chairman of the fine arts department, listens carefully to the issues involved with the possible strike at yesterday’s AFT meeting.

STRIKE... Effects Will Be Felt T
Dickson to Employees

TO: All Employees
FROM: David W.D. Dickson, President
SUBJECT: Strikes or Job Actions

Announced that the members of the bargaining unit represented by the NJSEU-AFT (herein called the Union) that it will seek to cause a strike at the college on or about March 19, 1979. This announcement has been made by the Union with the intention that it will seek to cause a strike during the term of the agreement.

Employees will be expected to indicate to the college their availability for work activities or special assignments commencing the first day of a job action. Failure to so indicate will be considered as evidence of participation in a job action, and this presumption will continue until the first day the employee participates in scheduled duties or otherwise satisfactorily indicates his or her return to work.

Each college will operate a special information center from 7 am to 8 pm each day during any strike or job action. The following numbers should be used: 893-4482 for general strike information; 893-5222 for access to the campus. Please call these numbers if you have any questions and particularly if your right to work is being interfered with. By calling 893-5222 you may make arrangements to be escorted on and off campus.

1. Every effort will be made to keep the college open and to maintain campus conditions as close to normal as possible. The campus and classroom buildings will be accessible to faculty and students so that those wishing to attend their classes may do so.

2. All essential services will be maintained and will be available to students: dormitories will be open, food service will operate, the Student Center and library will be open, and infirmary service will be available.

3. In the event of a job action, students should assume that faculty members will be available to teach at all regularly scheduled class times. If a faculty member does not appear within 15 minutes of the scheduled class time, students should presume that the class has been cancelled for that particular day.

4. In the event of a prolonged strike, specific procedures for class time missed will be developed. Any decision to lengthen or cancel the spring semester will be made after consultation with the college community and the department of higher education. We realize that this possibility may cause great inconvenience to students and others, but it may be necessary if the educational standards of the college are to be maintained.

5. A central “hot-line” number for student use has been established. You may call 893-4482 from 7 am to 8 pm each day of any job action.

Throughout the State

Dickson to Students

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James Keenen, president of MSC chapter of the American Federation of Teachers, (AFT) addresses faculty members at yesterday's AFT union meeting in the Student Center Ballrooms.
We Vote Yes

The American Federation of Teachers (AFT) has received a strike authorization from its statewide membership and the other teaching and non-teaching professionals from the eight state colleges. This authorization is the result of a series of meetings and negotiations between the union leadership—James Keenen, President of the MSC chapter of the AFT—and the administration of Montclair State College. The union is being forced into this job action because of the failure of the administration to come up with new contract offers that would satisfy the rank and file faculty.

The strike date is set for next Tuesday. It looks like the impending strike is a very real possibility. The faculty, union and non-union, must stand up once and for all on the issue, since student support one way or the other could mean the real difference in the end.

And so the time has come for the students to make up their own minds on the issue, since student support one way or the other could mean the real difference in the end.

After examining the many facets of the conflict, the newest contract offers seems to be hurting the rank and file faculty the most. The MONTCLARION recognizes that it is the common professor—the one you find in your chemistry, Spanish, and home economics courses, for example—who will be dragged through the proverbial mud if the strike goes on.

For this reason, the MONTCLARION is reaching out to the faculty members in our support of the strike.

We admit that we disagree with the moves being made by the union leadership. James Keenen, President of the MSC chapter of the AFT, has alienated many students. Union propaganda, which has been covering the campus, is painting a rosy picture of the union and its solidarity. The strike may be an extended one.

The issues that the union is fighting on are worthy issues; money, academic freedom, and faculty participation in decision making are primary examples. These are the things that extend beyond union and state. They affect every single professor and the 65,000 students who attend the state colleges.

Students, above all, should remember some of the "shady deals" that have already been put over on them by the administration. Hollander now wants to blame declining enrollments on the strike of 1974, when publicity since 1977 has been promoting the declining college-age population as the reason for the shortage of students. And there seems to be no shortage yet in sight.

So what the MONTCLARION is doing in effect is encouraging students to support the strike. We realize that strikes are serious matters, and the MONTCLARION recognizes that it is the common professor—the one you find in your chemistry, Spanish, and home economics courses, for example—who will be dragged through the proverbial mud if the strike goes on.

For those of you who choose to support the administration during the strike, the MONTCLARION will continue in its duty to inform the campus community by publishing throughout the strike. Copies of the newspaper will also be made available to any student who does not wish to cross the picket lines.

Hopefully, there won't be many people here on campus to read it.

MONTCLARION

Vol. 56 No. 21
Thurs., March 15, 1979

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The MONTCLARION is published weekly except during examination Summer and Winter holidays. It is produced by the editorial staff of Montclair State College. It is printed by Montclair Printing. 10 cents per copy. Advertising rates are available upon request at our main office in the Student Center. Telephone 201-503-5246 or 201-503-5250.

Students Speak

"I'm hoping that the strike won't be very long, so it doesn't affect the summer school. I was planning on taking a course in the summer. I don't know how it will affect this, but it won't affect my summer job, which starts in June."

Eileen Murray
Health/1980

"If the strike is extended and the consequences are that the semester is extended, my summer activities will be shattered. I feel the teachers have good cause to strike, but I don't feel that it should be handled in a way that it would be detrimental to the students."

Maria John
Communication Sciences and Disorders/1981

"My main concern is graduating on time. My job offer depends on my graduating and I was planning on taking this summer that would further my opportunities at my job."

Bryan Frisch
Accounting/1979

"We plan to go to summer school, so if the semesters overlap, I definitely will have a problem. I plan to work in between semesters, and if one is lengthened, I will have to work during the semester to make up for the lost income."

Michael Braun
Business Admin./1980

"First of all, it would definitely affect my summer vacation. I plan to go away right after we get out. I think this is unfair because I can't change my plans."

Ingrid Vetter
German/1981

"If they take away the spring break, this will harm me because I was supposed to go away. I really don't want them to go on strike at all, because either way it will affect me in the summer or spring."

Coleen Pender
Accounting/1981

"It won't affect my spring vacation, but basically, in the summer, people expect or already have jobs lined up. It will make a big difference, most likely to the ones graduating. It will affect the summer students. Students who wanted to take credits during the summer would be hurt."

Bob Scanzo
Uncommitted/1982
Apathy Begins With Apathy
by David Anderson

Amongst the “involved” and the “Fourth Floor Elite,” student apathy is quickly contesting sex, parties, and drinking as the most popular subject of conversation. Apparently, most of these students have nothing better to do than sit around talking about how students just don’t get involved. It is true that MSC has about as much student activity as a snail and as entertaining as a fishbowl. Thus, it is true that MSC has about as much student activity as a snail and as entertaining as a fishbowl. Yet, Joe Student, now you can blame Dr. Teacher for your disgusting slovenly habits. Perhaps you would like to know why.

Many teachers regard their profession as a nine-to-five job. They come in, teach four or five courses, grade papers and leave for the day. Most faculty receive failing grades in inspiring student activity. Few teachers get involved in student-sponsored projects, or encouraging students to actively participate in extra-curricular activities. With such a pathetic indifference on the part of faculty, who can blame students for adopting similar values? If teachers view their role as academics to foster disinterest (whether consciously or unconsciously) rather than interest, perhaps they should reevaluate their chosen careers. Other faculty members presume that assigned work in their courses takes

The following is a response to an article entitled “Turkish Students Form New Club,” which appeared in the MONTCLARION on March 8.

The members of the Turkish Students Association (TSA) concur that the mentioned article did not fulfill its true purpose—that is, to inform the student body of the aims of the club. It is also a false representation of Turkish culture, history, and contributions to the modern and interested. One suspects that as the burden of extra-curricular activities falls on a smaller number of faculty members each year (as more and more teachers become less interested and involved), a breaking point will be reached. The only hope is that when that day is reached, there will still be enough students to care.

David Anderson is the president of CINA.
**The Whipping Post**

Hollander is Smarter Than You Think

by Matt Wilson

T. Edward Hollander, chancellor of higher education in NJ is either the cleverest SOB I've ever encountered or a bumbling idiot.

Strong language, but his handling, or mishandling, of negotiations between the state and the Council of State College Locals of the American Federation of Teachers (AFT) renders the above an accurate statement.

Consider the following management actions during the last month as the negotiations raged toward a crisis:

The chancellor's memo outlining the state's bargaining position—intended for college president eyes only—found its way to the AFT "one hour after it was written," according to MSC President David W. D. Dickson.

With the cat already out of the bag in the form of his own memo, Hollander put the lid on any further management comment on the state of the negotiations, or the state's position on the issues. Dickson, in an interview three weeks ago, and in other interviews since, has constantly complained about his inability to answer the deluge of AFT "propaganda" about the strike.

Last week Hollander issued a directive terming the strike authorization vote illegal and suggesting that it should not be allowed to take place on state property (the campuses). Yet, when it came time for the vote, no action was taken by the state to prevent the vote on any of the eight campuses.

In the face of an overwhelming strike authorization vote (78% decided to strike), Hollander termed the pro-strike sentiment "low" and declared that the teachers are reluctant to walk out, according to The Sunday Record.

Hollander's strategy, if there is one, would seem to be one deliberately bent on confrontation. Now, if one subscribes to the notion that the chancellor is very clever, his actions fit a pattern.

The pattern, then, is designed to whip the union into a frenzy. While doing that, the state bargaining team will give no consequential ground and thus force the AFT, for the sake of its own survival, into a strike.

**But what would Hollander want a strike?**

To crush the AFT, or at the very least, render it impotent. Following this line of reasoning, Hollander wants the AFT to go to the mattress, and in short order, begin to collapse as the teachers run out of money and will. Hollander, to be sure, will paint the AFT to be greedy and claim that the union is holding students hostage, thus turning public opinion against the union.

After the collapse, Hollander and the state will be around to pick up the fragments. With the AFT effectively disgraced and silenced, he will be free to mold the state college system as he sees fit, with no resistance.

A far-fetched, paranoid scenario? Perhaps. But consider the alternatives.

If the teachers are inherently stupid? Stupid enough to leak confidential memos, silence management officials under heavy attack, and purposely irritate and belittle the AFT for no reason?

Not a chance.

Hollander may not want a strike, but he does want the contract—that even some management officials have labeled "poor"—badly. Of course, getting it without a strike would be nice, for the destruction of the AFT would be no less complete and considerably less messy.

But if it comes to it, he'll be content to suffer through a strike. After all, one can't make an omelette, or a new state college system, without breaking a few eggs or a union or two?

And who will pay for the destruction? Not Hollander—he will continue to draw his paycheck and won't spend any money on tuition. Yes, folks, the students and the teachers will suffer the most. And ironically, the state, almost without trying, has managed to pit us against each other when we need solidarity the most.

Oh, the chancellor is stupid all right. Stupid like a fox.

Matt Wilson is a columnist for the MONTCLARION.

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**These are the Days of Our Lives**

Soap operas. Or, as the networks say, "daytime dramas." They cause some rather strange situations in real life.

Which is not to say that soap operas aren't strange. After all, we've all heard of Joan of being stupid. Besides, John's that it is his? (because he got drunk one night) and John thinks he's carrying Don's baby and John thinks he's carrying... (because he got drunk one night) and Marlena finally got married... (because he got drunk one night) and... "Aw, you missed it," he sympathized. "Don't you realize that Bob didn't die in the car crash!"

"I really don't care," he replied. "If that's your attitude, Mr. Sports Editor, you can consider our friendship ended as of this moment."

I couldnt take any more. I stalked out, slamming the door.

But then, I'm not one of those people who think soaps are real. I can differentiate between fiction and reality. I think.

Meryl Yorish is the editorial page editor of the MONTCLARION.
Get Inside Real Politics

by Stephen N. Adubato, Jr.

There is a unique learning experience happening on the MSC campus. It is the "Campaign Politics" program, which has been a standout in the political science department since 1972 and is under the direction of Harry Balfe, JD, a Montclair resident and Democratic County Committee man for a dozen years, described the program, "Our goal is to further the objectives of political science by taking theoretical political concepts and applying them in a practical manner."

Several students have benefited greatly from the "Campaign Politics" course. It has provided many students with the opportunity to work in an actual campaign. "This past semester all the candidates our students worked for were victorious," Balfe stated. "Our students worked for such candidates as US Sen. Bill Bradley, Peter Shapiro, Essex County Executive, Con. Matthew Rinaldo, and Con. Robert Roe."

The "Campaign Politics" course was especially active in the 1976 presidential election. Balfe assigned students to work for both the Jimmy Carter and the Gerald Ford campaigns. "The party or candidate our students work for is not that important. What is important is that they experience and participate in a full-fledged political campaign," Balfe stated.

One of Balfe's former students became the only successful non-incumbent congressional hopeful, James Courter (D-district 5). At the conclusion of each campaign, students come together to compare notes on their experiences. They were required to submit a written report and deliver an oral report on their campaign activities.

The contacts students make during their involvement in their respective campaigns are many times helpful to them at a later date. The "Campaign Politics" course is open to all students at MSC, not only political science majors. The course itself is an opportunity for students to get into the "real political world."
A Glorified Soap Opera

by John Mack

Voices is the type of movie that tries to create a tender love story. Instead, a glorified soap opera has been created. The movie complicates itself with unrealistic situations. There is constant chaos and crises. Voices is set primarily in Newark; however, portions of Essex and Hudson counties are included. It marks the first movie since the silent film era to be entirely filmed in NJ.

Michael Onkean portrays Drew Rothman, a 26-year-old who lives with his father, Barry Miller, and younger brother. By day he works in his father's dry cleaning business. At night he sings in local clubs. Generally he is going nowhere but he has dreams of becoming a popular singer.

Frank Rothman (Alex Rocco), Drew's father, has lost his sense of purpose since the death of his wife. He is constantly spending money from his dry cleaning business trying to hit it rich at the racetrack so that he can realize his dream of moving to California. Raymond Rothman (Barry Miller), Drew's brother, finds high school a waste of time and wants to become a big time gambler.

Drew attempts to be a steady influence for his troubled family. His quest for stardom is unending. He is constantly recording demo tapes for recording companies. One day in a recording booth Drew sees the girl of his dreams—Rosemarie Lemon (Amy Irving), a teacher at a deaf school who is herself deaf. She is a shy and reserved girl—she does not even talk. Through her relationship with Drew she breaks out of her shell and begins to speak. With new confidence Rosemarie voices her dream of becoming a singer. After much ado and heartbreak she eventually achieves her goal.


Drew (Michael Onkean) learns that Rosemarie (Amy Irving) failed in her dance audition in MGM's Voices.

On his latest album Palmieri explains a part of "Mi Conga Te Llama," performed at Monday's concert—"While using the sustenant pedal, I was able to employ the natural harmonics of the piano, employing the cellos at the end of the theme in another glissando harmony." Palmieri's musical knowledge and keyboard innovations were evident throughout his piano work. After a sizzling opening number, the group settled down to a constructed jam, featuring solos by various members of the band. Here is where the major weak spot of the show lay. Many of the solos were lengthy, drawn out, and repetitive. This factor was evident in many of the songs as well, some lasting over 30 minutes. After such a high energy opening number, the crowd was not ready to settle down. But towards the end, the audience got their chance to clap and dance, with Palmieri providing an enjoyable finale.

On March 10, MSc's Student Orchestra gracefully performed four assorted classical pieces at Memorial Auditorium. Their 60 minute concert featured delicate and soothing interpretive reworkings of compositions by Mozart, Copland, Telemann, and Prokofiev.

The entire orchestra was dressed in formal attire with the female students wearing black gowns and the male students wearing black tuxedos. Conducting this equally proportioned, well-rehearsed orchestra, was concertmistress Margaret Person's, and Marla Horwitz' violins and Beverly Bouma's, Jayne Morgan's, and Ken Johnson's violins sparkled with clarity and brilliance while accentuating the moving melody line with brisk, powerful phrasing.

Unfortunately, the auditorium was only half-filled. It is regrettable that more people did not bother to attend a free concert that showcased some gifted and talented students. Nevertheless, their performance was not totally ignored as the attending audience demonstrated their appreciation for a satisfying evening of the classics.

Students Do the Classics

by Mark Leo

On March 10, MSc's Student Orchestra gracefully performed four assorted classical pieces at Memorial Auditorium. Their 60 minute concert featured delicate and soothing interpretive reworkings of compositions by Mozart, Copland, Telemann, and Prokofiev.

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visiting artists

**Post ‘Fever’ McMullen**

by Robert Yeo

At last Thursday’s Art Forum James McMullen, an illustrator, presented slides of his work. McMullen started his talk by using a metaphor comparing the art of creation with the act of sex, suggesting that being an illustrator was like selling your body. The metaphor convoluted and drew an unusual picture of the illustrator. He then went into trying to describe the conflict between fine artists and commercial artists. This is a childish argument as to who is and is not making “art.” It does not help anybody because it belittles the commercial artist and sets up a confusion as to what is of real value. We all know that both kinds of artists have something of value to offer us.

After his opening talk McMullen showed 180 slides and spoke about the kind of jobs he got and the ideas and techniques he used. One of McMullen’s claims to fame was illustration work he did for an article on discos for New York Magazine. The art along with the story by Nik Cohen became the basis for the film Saturday Night Fever.

As it turns out the disco work was only a small fraction of his art. It wasn’t his best work nor did it represent his real talent or interests. McMullen likes to use maps, postcards, and diagrams. For example, he will paint in water color a landscape and above it put floating postcard-like images. The water color is soft and transparent. The lines are elegant and well executed.

Most of the work is done by drawing out the idea in a sketch, then taking it through extra steps of more complete drawing to the final stage in which water color is applied.

When asked for advice on becoming an illustrator, McMullen stated that it was necessary to learn the “hard stuff” drawing. Drawing is a vocabulary, something like a list of words; but in this case it’s a list of graphic qualities one used to make sense on a flat surface. He advised everyone to learn to draw the figure in an elegant and convincing manner. He also stated that a knowledge of shapes and what they do is necessary. Surface was another important point McMullen stressed. The artist is working with creating surfaces. He must know many different kinds of surfaces and how to make them so that they have the look and feel he needs. McMullen didn’t talk at all about creating space, but one could see from his work that he used various forms such as compact tight space by putting a lot form in a small space or a loose floating space by making a landscape with thin layers of water color.

McMullen also stressed the need to bring your own personality into your work. He stated that he was a depressive in the market which sold joy, sex, and happiness. This provides a state of tension for him which he would try to bring to the work.

If you are interested in James McMullen’s art, look at Sports Illustrated, New York Magazine and also Broadway theater posters (he did The Gin Game, the Anna Christie-Liv Ullman poster, and Working). His illustrations are convincing, imaginative, and beautifully done.

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**Paperback Bestsellers**

The following bestseller list is reprinted from the March 7 issue of Publisher’s Weekly. All of the books can be found in the MSC bookstore.

1. Bloodline. Sidney Sheldon/Warner $2.75. A young woman inherits her father’s multi-billion dollar business and must find the insider trying to destroy it.


3. My Mother/ My Self: The Daughter’s Search for Identity. Nancy Friday/Dell $2.50. The complexity between many mother-daughter relationships is examined by Nancy Friday.

4. The Holcroft Covenant. Robert Ludlum/Bantam $2.75. The author of such mysteries as The Rhinemann Exchange and The Mortlock. Piper has written another bestselling thriller.


7. Goodbye California. Alistair MacLean/Fawcett $2.50. A plot to blast California into the sea nearly succeeds. Maybe next time.

8. Final Payments. Mary Gordon/Ballantine $2.50. A 30-year-old woman suddenly finds herself alone in the world after caring for an invalid father 11 years.


10. Backstairs at the White House. Gwen Bagni/Bantam $2.50. Two White House maids who served through eight administrations tell what it was like to work in the President’s home.

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**Patti Smith Fix**

Tickets for the Patti Smith Group’s concert at Panzer Gym on Sun., March 18 at 8 pm are still available in the Student Center lobby or the CLUB office on the fourth floor. For further information call 893-5232.

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**AN ALTERNATE PLAN**

As students of the School of Fine and Performing Arts we recognize Dr. Dickson’s need to find ways to simplify the process of administering the college. We also understand his desire to create a School of Management Science in light of the increasing numbers of business majors at Montclair State College. However, we ask Dr. Dickson to appreciate our desire to retain our identity as a School of Fine and Performing Arts. We ask him to further bear in mind two significant realities while he contemplates the reorganization of the college. First, the majority of us cannot afford to attend a university or college with a conservatory for music or the arts. That is our desire to retain our identity as a School of Fine and Performing Arts. We have considered the options available in forming a plan for reorganization and have devised an alternate proposal, termed “Plan C”, which we now submit for consideration. It includes the following:

- **A. Establish a School of Management Sciences**
- **B. Reduce the number of schools in the college from six to five**
  - (the same as proposed in Plan A)
- **C. Retain the identity so necessary for continued growth and recognition in the field of Fine and Performing Arts.**
- **D. Combine the sciences into one school.**
- **E. Create a School of Public Service thereby defining more explicitly the common goal currently shared by both the School of Educational and Community Services and the School of Professional Arts and Sciences.**

Basically, we are advocating the adoption of Plan B with exception of combining the School of Fine and Performing Arts with the School of Humanities. We urge the administration, Dr. Dickson, and the Board of Trustees to adopt our proposal, as we feel it to be an honest and carefully considered compromise for the reorganization of the college.

**This Proposal is Supported by MAOC**
The running boom in America has grown to incredible proportions. Literally millions of people have begun to jog or run on a regular basis, discovering what their bodies were designed to do—to move.

Last week's unexpectedly warm weather brought out a barrage of springtime athletes from the cozy confines of indoor living, and the roads and parks in Montclair were filled with runners.

A number of friends and acquaintances have approached me for information on how to begin a running program, and one MONTCLARION columnist surprised me with the knowledge that even he had begun a daily jogging routine.

You've probably considered it yourself. Everyone seems to be running these days, and if you haven't yet begun, chances are you soon will.

Running is not a difficult process. It is not very time consuming, and when done in moderation, can do wonders for you both physically and mentally.

Fifteen minutes of very easy jogging is plenty for beginners, and its no sin to walk if necessary. No one expects you to run a marathon the first week, and if all you can manage is once around the block, that's a heck of a lot more than nothing at all.

I can't say for sure that you'll enjoy running, but give it an honest chance. You'll be doing yourself a big favor. I've been running for eight years, and I've never considered stopping. People in their forties and fifties, even in their seventies have begun running for health and enjoyment. You can do it too, and you'll be glad you do.

If you have any questions about where to run, or how to run, why should you run, etc., write to me in care of the MONTCLARION and I'll do my best to help you out.

The first step is the hardest, after that its easy.
SPORTS SHORTS

Last year's Knickerbocker Lacrosse Conference Champions, the Indians, are very young. Coach Spencer Willard thinks that even though the team is young they have the talent to win the conference again.

Sophomore Jerry Buonocore will again be tending the nets. Buonocore was a first team All Conference player last year as a freshman. Helping out with the defense will be Junior All American candidate Dee Gillespie. The other two defense positions will be fought out between freshmen, Mike Gaykowski (Maplewood), Harry Felter (Stony Point, New York), and Ken Hollasch (Pine Brook). A big loss will be Junior Bill Huff who quit for personal reasons. In order for the Red and White to have a good season the defense will have to come around quickly.

Midfield will be lead by All American candidate Bob Gillespie, captain and first team All Conference his freshman and sophomore years. Joining Gillespie will be Tony Orlando a junior from Clifton and Roger Palmisano a senior from Maplewood.

Attack will have sophomore George Nucera leading the way with transfer Gary Gelston and either Nick Tropiano or Mike Bocech. Leading candidate sophomore Doug Guellich had to quit for personal reasons. In order for the Red and White to have a good season the defense will have to come around quickly.

IM Highlights

Top (left-right) Sam Mills, Ed Mudungo, Pete Nobbs. Bottom (left-right) Johnnie Johnson, Steve Clark, Pete McGuigan, Glenn Skidmore.

The Student Intramural Leisure Council (SILC) held its Annual Wrestling Tournament in The Panzer Gym. This was the first time this event was held in the main gym. The move proved to be very successful as families and friends were able to cheer the wrestlers on. The enthusiasm in the gym was unmatched by any previous tournament SILC has sponsored.

For the tournament itself, the intensity and determination of the wrestlers reminded one of a National Collegiate Athletics Association (NCAA) tournament, not a SILC sponsored event. In the 126 pound weight class, Glenn Skidmore defeated Chris Straza. In the 136 pound weight class, Pete McGuigan outpointed Henry McDaniel. Moving up nine pounds to the 145 pound class, Pete Nobbs easily disposed of Eddie Camuso, while Steve Clark defeated Vernon J. Woody in the 154 pound class. Woody had to default because of an ankle injury sustained in the semi-finals. Johnnie Johnson repeated as SILC champ moving up ten pounds to the 172 weight pound class outmaneuvering Anthony Luberto.

The 185 pound class featured the only pin of the tournament finals as Ed Mudungo came from behind to beat Tom Buckley. In the final Heavyweight bout Sam Mills came out on top, defeating Bob Sims in overtime.

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**MSC: A Mystery**

by Dave Wertheim and Terry Mullane

**Question:** What do recruiting, scholarships, and big money have to do with the future of the MSC women's basketball team?

**Answer:** Nothing and everything.

**Question:** What role do scholarships play in the success of the MSC women's basketball team?

**Answer:** Without scholarships, the team would face challenges in attracting top talent.

**Question:** How does recruiting affect the team's performance?

**Answer:** Recruiting is crucial for filling vacancies and maintaining team strength.

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**Mallory Hurt**

by Frank Penotti

A not so funny thing recently happened to MSC's Ken Mallory, newly crowned Division III National Wrestling champion at 134 lbs. The script called for Mallory to end his college career in a blaze of glory and repeat as Division I National Champion at the site of Iowa State University (ISU). He was expected to have some close matches especially with those who had the audacity to beat him during the course of the regular season, but in the end he was to come out smelling like the proverbial rose.

This scenario never made it past the wishful thinking stage, as an unknown and unseeded Bill Goodspeed, from Wisconsin University (WU), altered the Ken Mallory script in one fell swoop. He eliminated our hero in the first round of the tournament, without much as a "please may I?"

This year, Ken Mallory's tussle with the big boys was over before it really got started, as Goodspeed won by the dubious score of 2-1. Up until the third period the match was a draw, as both wrestlers matched each other's feats and takedown attempts with instinctive and lightning quick counter moves.

Our boy was still in good physical shape until this year's scriptwriter, "Fate" moved to pencil the word injury next to Mallory's name. Mallory gritted in pain as the third period began to unfold. The cause of the grimace was his knee that was wrenched in the grasp of Goodspeed. Stopping the action to take stock of the extent of his injury, Mallory, conferred with Head Coach Rick Sofman and then, true to form, got up and continued to wrestle, attempting to score a takedown that would give him the lead that would send him into the next round. It was not to be as Goodspeed tied up Mallory who was cautioned for stalling. The ax fell a few moments later as Goodspeed was awarded one point because of Mallory's alleged stalling.

It was all Goodspeed needed for the win, enabling him to move on to the next round where he used his newly found wrestling talent to lose big. So ended Ken Mallory's season as he made a quick exit that night, along with team manager Dennis Buckley and Coach Sofman, all of whom flew home a few days earlier than expected.

Mallory finished this year's campaign with a record of twenty nine wins and four losses, included in those wins were the Metropolitan Championship and the aforementioned Division III National Championship crown at 134 pounds.

An extremely successful year no doubt, but the cake, the cake. The year ended with a round loss in the Division I tournament only underscored how everything must fall into place mentally, physically, and luckwise for a defending national champ to repeat.

Teamwise the Indians ended their championship run with a road map of twenty nine wins and four losses, included in those wins were the Metropolitan Championship and the aforementioned Division III National Championship crown at 134 pounds.

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**A New Experience**

Peter A. Famiano has been named golf coach at MSC. This has been announced by Bill Dioguardi, director of athletics.

Famiano replaces Lloyd Monroe, who moved on to the Head Gold Professional at a country club in New York State.

“I'm really excited about coming to coach at MSC,” Famiano said. “I like working with younger players and think this will be a really good experience.”

Presently, Famiano, a resident of West Orange (NJ), is the Head at Cresmont Country Club in West Orange. He has held this position for six years.

A 1967 graduate of the University of Houston (UH), he helped guide the golf team, as a player, to four consecutive NCAA Golf Championships.

He recently completed the South African Circuit where he competed with the top pros in the country. He finished up in the top 16 per-cent.

Although he teaches golf, this is the first time that he has ever coached and he is really looking forward to his new assignment.

“I'm really excited about coming to coach at MSC,” Famiano said. “I like working with younger players and think this will be a really good experience.”

A member of the Professional Golfers Association of American, Famiano, with his experience and qualifications, is a welcome addition to the MSC coaching staff.